

Erwin Halder KG | Erwin-Halder-Straße 5-9 | 88480 Achstetten-Bronnen

To whom it may concern

Date Customer Your Ref. Telephone Fax Email

Telephone Fax

Email

25 January 2021

Bernd Janner - Wi +49 (0) 7392 7009-250 +49 (0) 7392 7009-160 janner.bernd@halder.de

Code of Conduct

Dear Sir/Madam

We are a well-established middle-sized company with business activities in many countries.

About 12,000 types of catalogue products are manufactured and sold to thousands of customers all over the world. We are also subject to the general business competition and our prices are calculated on cost base. Please find attached two certificates in accordance with the ISO 9001 and EN 9100 standards.

Of course, we are pleased to confirm

- The strict compliance with laws, regulations and standards.
- That any acceptance or allocation of gifts or favours exceeding the threshold of a token of appreciation is forbidden.

You may rest assured that any ethical and moral principles regarding the way of dealing with members of staff and business associates are firmly entrenched in our corporate philosophy.

We fully understand your duty of care. However, we are not in a position to reach any individual agreements due to the large number of requests.

Yours sincerely Erwin Halder KG

ppa. Bernd Janner Sales Executive

Attachments 2 Certificates

Erwin Halder KG

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Zertifiziert nach / Certified to:

DIN EN ISO 9001EN 9100